



Your wellbeing matters....



Create a safe and positive work environment for all staff



We take responsibility for staffs work life balance by ensuring training staff & meetings do not over run outside of directed time.



All staff receive a wellbeing afternoon off site in the Autumn term, in recognition of this term being the most difficult.



Subscribed to a number of educational resource sites to reduce workload



Teachers can take their PPA time off site in order to offer an alternative place where they can work without interruption



Support you, as far as possible, initiatives and recommendations in relation to staff welfare as advised by unions



All grievance's reported are taken seriously. These will be investigated promptly and managed in line with our schools Grievance policy.



Ensure all staff are treated fairly



Staff wellbeing is measured using recognised tools and metrics, we are transparent about results and will put appropriate action in place



Create a supportive culture around flexible working, acknowledging that flexible working can be a key means of protecting and enhancing personal wellbeing



We have joined the employee assistance programme to support all staff.



Staff have access to a Level 5 trained coach for well-being